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Performers. "If life were fair, employees
would be perfect. They would do exactly

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what we asked them to do, exactly when we asked them to do it – except, of course, for the fantastic ideas they would cook up on their own...Back to reality.

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Erika Andersen makes brilliant use of a number of horticultural metaphors when explaining "how to turn ordinary people into extraordinary performers": gardeners (i.e. effective managers), fertile soil, (i.e. a pleasant and supportive workplace), nutrients (i.e. constructive criticism,

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(encouragement, recognition), and seeds (i.e. high potential workers with sound character and strong self-motivation).

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Performers. Erika Andersen. How to

develop an all-star staff, even if you don't
know the first thing about managing

“Your employees are, like you and me,
flawed and hopeful human beings whose

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Ordinary is at least partly dependent on your skill as a manager, human beings who will thrive with skillful and consistent attention and wither without it.”.

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Employees who respect others' rights are

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aware of where they stop and the other person starts; they don't habitually do things that undermine, inconvenience, or intrude upon others." ? Erika Andersen, Growing Great Employees: Turning Ordinary People into Extraordinary Performers. 0 likes. Like.

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Growing Great Employees Quotes by

Erika Andersen

In her new book *Growing Great Employees: Turning Ordinary People into Extraordinary Performers* (Portfolio, 2007), Andersen uses gardening as a metaphor for successful management, explaining why becoming a skilled people

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manager is worth the investment of effort and resources, and how managers can develop the skills they need to grow great employees.

The Secrets to "Growing" Great Employees | AMA

"Growing Great Employees" creates the

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sense that you've got somebody with you every step of the way, somebody who knows what you're up against and can help you be the kind of manager and leader you want to be. (Doug Herzog, president, Entertainment Group MTVN) The consummate how to manual for choosing and nurturing great employees.

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Timothy Gallwey, author of "The Inner

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Game of Tennis" and "The Inner Game of Work"), " Growing Great Employees is like having an expert at your side, one whose clear-headed lessons provide a nutrient-rich road map for perennially winning at business."

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Growing Great Employees will help you understand why becoming a skilled people manager is worth the time and effort required, what is involved in becoming that kind of manager, and especially how

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