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SA Journal of Human Resource Management

Human resource management is the process of managing an organisation's employees in a strategic manner to optimise their performance and productivity. As such, human resource management involves developing and implementing various systems, policies and procedures relating to: Employee recruitment and retention; Employee training; Professional development; Performance management

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A human resource manager will need to deal with more heterogeneous functions such as scheduling meetings, holiday management, human resource outsourcing, etc to overcome the challenge. Discipline Lack of discipline causes various problems which ultimately affect the productivity of the company.

Challenges and Issues in Human Resource Management

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Human Resource Management is the process of recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, deciding compensation and providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and healthy measures in compliance with labour laws of the land.

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